

80081280

Proposed Protection of Workers (Retail and Age-Restricted Sales etc.) (Scotland) Bill

Page 2: About you

Are you responding as an individual or on behalf of an organisation?

an individual

Which of the following best describes you? (If you are a professional or academic, but not in a subject relevant to the consultation, please choose "Member of the public".)

Member of the public

Please select the category which best describes your organisation

No Response

Please choose one of the following:

I am content for this response to be attributed to me or my organisation

Please insert your name or the name of your organisation. If you choose the first option above, this should be the name as you wish it to be published. If you choose the second or third option, a name is still required, but it will not be published.

Chris Osborne

Page 7: Your views on the proposal - Aim and approach

Q1. Which of the following expresses your view of creating a new offence of assault against a worker in the retail sector?

Fully supportive

Please explain the reasons for your response

Despite being previously assaulted by a staff member in uniform at his work I hope the laws also protect the innocent public who are assaulted by people at their work in uniform, they should be treated harder in the eyes of the court. In my case I was attacked and had my phone snatched from me then I was punched

Q1. Which of the following expresses your view of creating a new offence of assault against a worker in the retail sector?

stabbed in face with car key all from a marks and Spencer staff member. In court a compensation order was awarded this has still not been awarded or paid. Where's tell justice for us innocent folk.

Q2. Which of the following would you support as a way to respond to assaults on workers upholding statutory age-restrictions?

A new statutory offence

Please explain the reasons for your response

If a person gets aggressive because they where id'd they need to learn that there behaviour is unacceptable and is just bullying

Q3. Which of the following would you support as a way to respond to abuse, harassment, threatening or obstruction of workers upholding statutory age-restrictions?

A new statutory offence (for all these types of behaviour)

Please explain the reasons for your response

Forcing someone to sell without seeing proof of age is as serious as kidnapping or robbery. Bullying needs addressed and if ppl think its OK to do this what will there kids be like when they rise?

Q4. Do you think that there are other steps which could be taken (either instead of, or in addition to, legislation) to achieve the aims of the proposal?

Yes

Please explain the reasons for your response.

In respect to proof of age needed if age is questioned. I feel that it should be an offence to not show proof of age when required. Failing to produce age verifying ID should result in a three strike basis and once 3 strikes have been used police, community wardens etc can then enforce bans to the said person/s to ban them from those premises or area wich ever is most appropriate to each case.

Page 11: Financial impact

Q5. Taking account of both costs and potential savings, what financial impact would you expect the proposed Bill to have on:

	Significant increase in cost	Some increase in cost	Broadly cost neutral	Some reduction in cost	Significant reduction in cost	Unsure
(a) Government and the public sector		X				

Q5. Taking account of both costs and potential savings, what financial impact would you expect the proposed Bill to have on:

(b) Businesses		X				
(c) Individuals		X				

Please explain the reasons for your responses.

For all groups there would need to be another system for reporting offensive behaviour, a way to log and save any evidence to cases. One idea could be ie cigarette shelves come fitted with automated recording, controlled by volume levels or by manual button that can record visual and sounds capturing evidence needed to procure any fines or charges likewise with tills like in Asda etc ask the operator if the buyer is of legal age etc or soon as alcahol is scanned then till point auto records the transaction.

Q6. Are there ways in which the Bill could achieve its aim more cost-effectively (e.g. by reducing costs or increasing savings)?

Unsure

Page 13: Equalities

Q7. What overall impact is the proposed Bill likely to have on equality, taking account of the following protected groups (under the Equality Act 2010): race, disability, sex, gender re-assignment, age, religion and belief, sexual orientation, marriage and civil partnership, pregnancy and maternity?

Slightly positive

Please explain the reasons for your response.

I imagine that if less underage smoking and drinking occurs then just alone that will save money on other services ie police, ambulance and NHS should notice some reductions in costs

Q8. In what ways could any negative impact of the proposed Bill on equality be minimised or avoided?

No Response

Page 15: Sustainability

Q9. Do you consider that the proposed Bill can be delivered sustainably i.e. without having likely future disproportionate economic, social and/or environmental impacts?

Yes

Page 16: General

Q10. Do you have any other comments or suggestions on the proposal, for example, other trigger points for violence and abuse, and other workers who should be covered?

No Response

Page 17: Personal Experience - Optional questions

Q11. Which of the following describes your retail-sector experience (please tick all that apply)?

Working in premises selling alcohol for consumption on the premises (e.g. pub)

Working in premises selling alcohol for consumption off the premises (e.g. shop)

Working in premises selling other age-restricted products (e.g. tobacco, knives etc.)

Working in other retail premises

Q12. Which of the following describes your experience of violence or verbal abuse in the retail sector (please tick all that apply)?

I have been the victim of physical violence

I have been the victim of verbal abuse

I have witnessed colleagues being subjected to physical violence

I have witnessed colleagues being subjected to verbal abuse

Q13. Please give details of any personal experience that you would wish to share. (Please avoid naming any other person or giving information that would allow another person to be identified)

No Response