## 77674290 - Mr C.Hutchison

Proposed Protection of Workers (Retail and Age-Restricted Sales etc.) (Scotland) Bill

Are you responding as an individual or on behalf of an organisation?  an individual  Which of the following best describes you? (If you are a professional or academic, but not in a subject relevant to the consultation, please choose "Member of the public".)  Member of the public  Please select the category which best describes your organisation  Please choose one of the following:  I am content for this response to be attributed to me or my organisation  Please insert your name or the name of your organisation. If you choose the first option above, this should be the name as you wish it to be published. If you choose the second or third option, a name is still required, but it will not be published.  Mr C.Hutchison  Q1. Which of the following expresses your view of creating a new offence of assault against a worker in the retail sector?  Fully supportive  Please explain the reasons for your response poor education and parenting lead to people not leading fulfilling lives. Which can lead to people not having	
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	Fully supportive

sufficient interaction skills that can cause poor communication skills this can lead to violence to hard pressed and in females low pay.  2018
Q2. Which of the following would you support as a way to respond to assaults on workers upholding statutory age-restrictions?
A new statutory offence
Please explain the reasons for your response  Armed violence or aggravated racism both should be treated as a custodial sentence.
Q3. Which of the following would you support as a way to respond to abuse, harassment, threatening or obstruction of workers upholding statutory age-restrictions?
A new statutory offence (for all these types of behaviour)  Please explain the reasons for your response see pervious answers.
Q4. Do you think that there are other steps which could be taken (either instead of, or in addition to, legislation) to achieve the aims of the proposal?
No  Please explain the reasons for your response. sufficient said.
Q5. Taking account of both costs and potential savings, what financial impact would you expect the proposed Bill to have on:
Q5.1. (a) Government and the public sector - Broadly cost neutral
Q5.2. (b) Businesses - Broadly cost neutral
Q5.3. (c) Individuals - Broadly cost neutral

Please explain the reasons for your responses. make the aggressor PAY.
Q6. Are there ways in which the Bill could achieve its aim more cost-effectively (e.g. by reducing costs or increasing savings)?
No
Please explain the reasons for your responses. it is cost equilibrium due the to guilty party paying
Q7. What overall impact is the proposed Bill likely to have on equality, taking account of the following protected groups (under the Equality Act 2010): race, disability, sex, gender re-assignment, age, religion and belief, sexual orientation, marriage and civil partnership, pregnancy and maternity?
Slightly positive
Please explain the reasons for your responses.  Courts in Scotland are notoriously lax in sentencing.
Q8. In what ways could any negative impact of the proposed Bill on equality be minimised or avoided?
the only thing I am missing is ALL that I have not thought of
Q9. Do you consider that the proposed Bill can be delivered sustainably i.e. without having likely future disproportionate economic, social and/or environmental impacts?
Yes
Please explain the reasons for your responses. see all previous
Q10. Do you have any other comments or suggestions on the proposal, for example, other trigger points for violence and abuse, and other workers who should be covered?
retail and wholesale counter workers both private and public arenas.

## Q11. Which of the following describes your retail-sector experience (please tick all that apply)?

Working in premises selling alcohol for consumption on the premises (e.g. pub)	Yes
Working in premises selling alcohol for consumption off the premises (e.g. shop)	Yes
Working in premises selling other age-restricted products (e.g. tobacco, knives etc.)	No
Working in other retail premises	Yes
None of the above	No

## Q12. Which of the following describes your experience of violence or verbal abuse in the retail sector (please tick all that apply)?

I have been the victim of physical violence	No
I have been the victim of verbal abuse	No
I have witnessed colleagues being subjected to physical violence	No
I have witnessed colleagues being subjected to verbal abuse	Yes
None of the above	No

Q13. Please give details of any personal experience that you would wish to share. (Please avoid naming any othe
person or giving information that would allow another person to be identified)

**Pavilion Theatre** 

The Wine Well

Market stalls