

77662356 - Kenny Earle

Proposed Protection of Workers (Retail and Age-Restricted Sales etc.) (Scotland) Bill

Are you responding as an individual or on behalf of an organisation?
an individual

Which of the following best describes you? (If you are a professional or academic, but not in a subject relevant to the consultation, please choose "Member of the public".)
Politician (MSP/MP/peer/MEP/Councillor)

Please select the category which best describes your organisation
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Please choose one of the following:
I am content for this response to be attributed to me or my organisation

Please insert your name or the name of your organisation. If you choose the first option above, this should be the name as you wish it to be published. If you choose the second or third option, a name is still required, but it will not be published.
Kenny Earle

Q1. Which of the following expresses your view of creating a new offence of assault against a worker in the retail sector?
Fully supportive
Please explain the reasons for your response
Many people work in the commercial sector providing an extremely important service and must be protected from all kinds of verbal, emotional and physical harm while at their place of work.

Q2. Which of the following would you support as a way to respond to assaults on workers upholding statutory age-
restrictions? A new statutory offence
Please explain the reasons for your response Staff selling age-restricted products are abiding by the law so anyone breaching that law should receive the maximum penalty allowed under law. The owners of the properties should take appropriate steps to ensure the safety of their staff.

Q3. Which of the following would you support as a way to respond to abuse, harassment, threatening or obstruction of
workers upholding statutory age-restrictions? A new statutory offence (for all these types of behaviour)
Please explain the reasons for your response Please refer to my previous answers.

Q4. Do you think that there are other steps which could be taken (either instead of, or in addition to, legislation) to achieve
the aims of the proposal? No
Please explain the reasons for your response. -

Q5. Taking account of both costs and potential savings, what financial impact would you expect the proposed Bill to have on:
Q5.1. (a) Government and the public sector - Unsure
Q5.2. (b) Businesses - Unsure
Q5.3. (c) Individuals - Unsure
Please explain the reasons for your responses. -

Q6. Are there ways in which the Bill could achieve its aim more cost-effectively (e.g. by reducing costs or increasing savings)?

Unsure

Please explain the reasons for your responses.

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Q7. What overall impact is the proposed Bill likely to have on equality, taking account of the following protected groups (under the Equality Act 2010): race, disability, sex, gender re-assignment, age, religion and belief, sexual orientation, marriage and civil partnership, pregnancy and maternity?

Positive

Please explain the reasons for your responses.

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Q8. In what ways could any negative impact of the proposed Bill on equality be minimised or avoided?

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Q9. Do you consider that the proposed Bill can be delivered sustainably i.e. without having likely future disproportionate economic, social and/or environmental impacts?

Yes

Please explain the reasons for your responses.

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Q10. Do you have any other comments or suggestions on the proposal, for example, other trigger points for violence and abuse, and other workers who should be covered?

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Q11. Which of the following describes your retail-sector experience (please tick all that apply)?

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Q12. Which of the following describes your experience of violence or verbal abuse in the retail sector (please tick all that

apply)?

Q13. Please give details of any personal experience that you would wish to share. (Please avoid naming any other person or giving information that would allow another person to be identified)

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