

# 77664722

## Proposed Protection of Workers (Retail and Age-Restricted Sales etc.) (Scotland) Bill

Are you responding as an individual or on behalf of an organisation?

an individual

Which of the following best describes you? (If you are a professional or academic, but not in a subject relevant to the consultation, please choose "Member of the public".)

Member of the public

Please select the category which best describes your organisation

-

Please choose one of the following:

I would like this response to be anonymous (the response may be published, but no name)

Q1. Which of the following expresses your view of creating a new offence of assault against a worker in the retail sector?

Fully supportive

**Please explain the reasons for your response**

people at work should be able to carry out their tasks without a threat of violence towards them

Q2. Which of the following would you support as a way to respond to assaults on workers upholding statutory age-restrictions?

A new statutory offence

**Please explain the reasons for your response**

we, as a society, need to come down hard on offences against workers whose sole crime is doing their job

Q3. Which of the following would you support as a way to respond to abuse, harassment, threatening or obstruction of workers upholding statutory age-restrictions?

A new statutory offence (for all these types of behaviour)

**Please explain the reasons for your response**

in order to get the message across that we will not tolerate this or any type of violence

Q4. Do you think that there are other steps which could be taken (either instead of, or in addition to, legislation) to achieve the aims of the proposal?

No

**Please explain the reasons for your response.**

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Q5. Taking account of both costs and potential savings, what financial impact would you expect the proposed Bill to have on:

**Q5.1. (a) Government and the public sector** - Unsure

**Q5.2. (b) Businesses** - Unsure

**Q5.3. (c) Individuals** - Unsure

**Please explain the reasons for your responses.**

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Q6. Are there ways in which the Bill could achieve its aim more cost-effectively (e.g. by reducing costs or increasing savings)?

Unsure

**Please explain the reasons for your responses.**

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Q7. What overall impact is the proposed Bill likely to have on equality, taking account of the following protected groups (under the Equality Act 2010): race, disability, sex, gender re-assignment, age, religion and belief, sexual orientation, marriage and civil partnership, pregnancy and maternity?

Positive

**Please explain the reasons for your responses.**

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Q8. In what ways could any negative impact of the proposed Bill on equality be minimised or avoided?

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Q9. Do you consider that the proposed Bill can be delivered sustainably i.e. without having likely future disproportionate economic, social and/or environmental impacts?

Yes

**Please explain the reasons for your responses.**

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Q10. Do you have any other comments or suggestions on the proposal, for example, other trigger points for violence and abuse, and other workers who should be covered?

-

Q11. Which of the following describes your retail-sector experience (please tick all that apply)?

|   |     |
|---|-----|
| Working in premises selling alcohol for consumption on the premises (e.g. pub)        | No  |
| Working in premises selling alcohol for consumption off the premises (e.g. shop)      | No  |
| Working in premises selling other age-restricted products (e.g. tobacco, knives etc.) | No  |
| Working in other retail premises  | Yes |
| None of the above   | No  |

Q12. Which of the following describes your experience of violence or verbal abuse in the retail sector (please tick all that apply)?

|  |     |
|--|-----|
| I have been the victim of physical violence                      | Yes |
| I have been the victim of verbal abuse                           | Yes |
| I have witnessed colleagues being subjected to physical violence | No  |
| I have witnessed colleagues being subjected to verbal abuse      | Yes |
| None of the above  | No  |

Q13. Please give details of any personal experience that you would wish to share. (Please avoid naming any other person or giving information that would allow another person to be identified)

having spent 20 years behind a bookmakers shop counter, i can recall far too many instances of verbal abuse at myself & colleagues. Also assault & attacks on myself as well as hearing of many colleagues in similar situations. That is without touching on the fact that several employees have been murdered over the years





