

77671544 - Peter Wishart

Proposed Protection of Workers (Retail and Age-Restricted Sales etc.) (Scotland) Bill

Are you responding as an individual or on behalf of an organisation?

an individual

Which of the following best describes you? (If you are a professional or academic, but not in a subject relevant to the consultation, please choose "Member of the public".)

Member of the public

Please select the category which best describes your organisation

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Please choose one of the following:

I am content for this response to be attributed to me or my organisation

Please insert your name or the name of your organisation. If you choose the first option above, this should be the name as you wish it to be published. If you choose the second or third option, a name is still required, but it will not be published.

Peter Wishart

Q1. Which of the following expresses your view of creating a new offence of assault against a worker in the retail sector?

Fully supportive

Please explain the reasons for your response

I find it very disturbing in this day and age, the establishment is thriving on what I would call 'modern day slavery'. It

is absolutely appalling that corporations are making millions in profit on the back of low paid unskilled workers. All citizens in this country should be protected from these callous operators.

Q2. Which of the following would you support as a way to respond to assaults on workers upholding statutory age-restrictions?

A new statutory offence

Please explain the reasons for your response

It should be made unlawful for companies to employ workers without a minimum wage of no less than £10.00 per hour and a guaranteed contract of 39 hours per week regardless of age, full holiday and sick pay, pension contribution and the right for union recognition, without these basic workers rights, the company would have no legal tenure to conduct its business.

Q3. Which of the following would you support as a way to respond to abuse, harassment, threatening or obstruction of workers upholding statutory age-restrictions?

A new statutory offence (for all these types of behaviour)

Please explain the reasons for your response

Any company flouting this new act would be asked to cease trading forthwith. These companies should be taught a severe lesson.

Q4. Do you think that there are other steps which could be taken (either instead of, or in addition to, legislation) to achieve the aims of the proposal?

Yes

Please explain the reasons for your response.

All workers have the right to union recognition. Thus, any company wishing to conduct its business would have to do so lawfully.

Q5. Taking account of both costs and potential savings, what financial impact would you expect the proposed Bill to have on:

Q5.1. (a) Government and the public sector - Significant reduction in cost

Q5.2. (b) Businesses - Significant reduction in cost

Q5.3. (c) Individuals - Significant reduction in cost

Please explain the reasons for your responses.

The reasons I have given the above points is that if any company has a happy and content workforce who enjoy working with the company, less time would be lost from absenteeism and there would be a significant increase in profit.

Q6. Are there ways in which the Bill could achieve its aim more cost-effectively (e.g. by reducing costs or increasing savings)?

Yes

Please explain the reasons for your responses.

As I have explained, less absenteeism and time off sick would increase any production.

Q7. What overall impact is the proposed Bill likely to have on equality, taking account of the following protected groups (under the Equality Act 2010): race, disability, sex, gender re-assignment, age, religion and belief, sexual orientation, marriage and civil partnership, pregnancy and maternity?

Positive

Please explain the reasons for your responses.

Companies would be a beacon of equality for all if this bill is passed.

Q8. In what ways could any negative impact of the proposed Bill on equality be minimised or avoided?

Only business owners would feel the chill as their personal profits would be substantially reduced. If that was the case, go elsewhere and conduct a slave business.

Q9. Do you consider that the proposed Bill can be delivered sustainably i.e. without having likely future disproportionate economic, social and/or environmental impacts?

Yes

Please explain the reasons for your responses.

Only when a business is profitable for its workforce and a positive relationship between management and workforce, a sustainable code of ethics would enhance any business.

Q10. Do you have any other comments or suggestions on the proposal, for example, other trigger points for violence and abuse, and other workers who should be covered?

Anyone found guilty from management upwards of conducting any form of abuse either towards any person no matter what colour, creed or religion would face severe imprisonment or very heavy fines enough for a guilty person to have ALL their personal effects and bank savings taken from them forthwith.

Q11. Which of the following describes your retail-sector experience (please tick all that apply)?

Working in premises selling alcohol for consumption on the premises (e.g. pub)	No
Working in premises selling alcohol for consumption off the premises (e.g. shop)	No
Working in premises selling other age-restricted products (e.g. tobacco, knives etc.)	No
Working in other retail premises	Yes
None of the above	No

Q12. Which of the following describes your experience of violence or verbal abuse in the retail sector (please tick all that apply)?

I have been the victim of physical violence	No
I have been the victim of verbal abuse	No
I have witnessed colleagues being subjected to physical violence	No
I have witnessed colleagues being subjected to verbal abuse	Yes
None of the above	No

Q13. Please give details of any personal experience that you would wish to share. (Please avoid naming any other person or giving information that would allow another person to be identified)

I have never experienced any harassment at work, if I have, I may have had the bottle to stand up for my rights.

